



OUR PURPOSE The Organization of Latino/a Employees (OLÉ) is an affinity group for Illinois State University employees who self-identify as Latino/a or Hispanic or who are interested in the issues of Latino/a or Hispanic employees on campus.

OUR MISSION

- To provide a sense of community and unified voice for Latino/Hispanic individuals and groups on-campus.
- To advocate for the needs of Latino/Hispanic individuals and groups on-campus.
- To create opportunities for social and professional networking for those interested in advancing the needs and interests of Latinos/Hispanics on-campus and in the surrounding community.
- To initiate outreach efforts aimed at increasing the University and larger community's awareness of issues affecting Latinos/Hispanics.
- By providing a sense of community, we assist in the recruitment and retention of Latino/Hispanic employees and students.

MEMBERSHIP Membership in OLÉ is open to all persons designated by the University to be full-time or part-time employees, including graduate students, who have self-identified as Latina/o or Hispanic, as well as those who are interested in advancing the status of Latino/a or Hispanic employees at Illinois State University.

TYPES OF MEMBERSHIP. **Full** – All persons designated by the University to be full-time or part-time employees, who self-identify as Latina/o or Hispanic, as well as those who are interested in advancing the status of Latina/o or Hispanic employees at Illinois State University. **Associate** – Any Illinois State University graduate student, who self-identifies as Latina/o or Hispanic, as well as those who are interested in advancing the status of Latina/o or Hispanic employees at Illinois State University. **Affiliate** – Any community member or organization interested in advancing the goals and objectives of OLÉ. **Honorary** – A courtesy membership used by OLÉ to attract and recognize persons whom can benefit

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